City of Avenal
Salary Schedule
AVENAL FIRE DEPARTMENT
Fiscal Year 2026/2027

		STEP 1	STEP 1.25	STEP 1.5	STEP 1.75	STEP 2	STEP 2.25	STEP 2.5	STEP 2.75	STEP 3	STEP 3.25	STEP 3.5	STEP 3.75	STEP 4	STEP 4.25	STEP 4.5	STEP 4.75	STEP 5
F	FIREFIGHTER	$ 5,083.87	$ 5,149.39	$ 5,212.48	$ 5,275.57	$ 5,338.67	$ 5,406.61	$ 5,472.13	$ 5,540.08	$ 5,605.60	$ 5,675.97	$ 5,746.35	$ 5,816.72	$ 5,887.09	$ 5,962.32	$ 6,035.12	$ 6,107.92	$ 6,183.15
		$ 20.95	$ 21.22	$ 21.48	$ 21.74	$ 22.00	$ 22.28	$ 22.55	$ 22.83	$ 23.10	$ 23.39	$ 23.68	$ 23.97	$ 24.26	$ 24.57	$ 24.87	$ 25.17	$ 25.48
		STEP 1	STEP 1.25	STEP 1.5	STEP 1.75	STEP 2	STEP 2.25	STEP 2.5	STEP 2.75	STEP 3	STEP 3.25	STEP 3.5	STEP 3.75	STEP 4	STEP 4.25	STEP 4.5	STEP 4.75	STEP 5
H	ENGINEER	$ 6,001.15	$ 6,076.37	$ 6,151.60	$ 6,226.83	$ 6,302.05	$ 6,382.13	$ 6,459.79	$ 6,539.87	$ 6,617.52	$ 6,702.45	$ 6,784.96	$ 6,867.47	$ 6,949.97	$ 7,037.33	$ 7,124.69	$ 7,212.05	$ 7,299.41
		$ 24.73	$ 25.04	$ 25.35	$ 25.66	$ 25.97	$ 26.30	$ 26.62	$ 26.95	$ 27.27	$ 27.62	$ 27.96	$ 28.30	$ 28.64	$ 29.00	$ 29.36	$ 29.72	$ 30.08
		STEP 1	STEP 1.25	STEP 1.5	STEP 1.75	STEP 2	STEP 2.25	STEP 2.5	STEP 2.75	STEP 3	STEP 3.25	STEP 3.5	STEP 3.75	STEP 4	STEP 4.25	STEP 4.5	STEP 4.75	STEP 5
I	CAPTAIN	$ 6,668.48	$ 6,753.41	$ 6,835.92	$ 6,920.85	$ 7,003.36	$ 7,093.15	$ 7,180.51	$ 7,267.87	$ 7,355.23	$ 7,447.44	$ 7,539.65	$ 7,631.87	$ 7,724.08	$ 7,821.15	$ 7,918.21	$ 8,015.28	$ 8,112.35
		$ 27.48	$ 27.83	$ 28.17	$ 28.52	$ 28.86	$ 29.23	$ 29.59	$ 29.95	$ 30.31	$ 30.69	$ 31.07	$ 31.45	$ 31.83	$ 32.23	$ 32.63	$ 33.03	$ 33.43
		STEP 1	STEP 1.25	STEP 1.5	STEP 1.75	STEP 2	STEP 2.25	STEP 2.5	STEP 2.75	STEP 3	STEP 3.25	STEP 3.5	STEP 3.75	STEP 4	STEP 4.25	STEP 4.5	STEP 4.75	STEP 5
S-8	ASST. FIRE CHIEF	$ 9,100.00	$ 9,213.75	$ 9,327.50	$ 9,444.09	$ 9,555.00	$ 9,674.44	$ 9,793.88	$ 9,916.30	$ 10,032.75	$ 10,158.16	$ 10,283.57	$ 10,412.11	$ 10,534.39	$ 10,666.07	$ 10,797.75	$ 10,932.72	$ 11,061.11
		$ 52.50	$ 53.16	$ 53.81	$ 54.49	$ 55.13	$ 55.81	$ 56.51	$ 57.21	$ 57.88	$ 58.60	$ 59.33	$ 60.07	$ 60.82	$ 61.54	$ 62.29	$ 63.07	$ 63.81

UPDATED 04/23/2026

RANGE: F	$ 61,006.40	$ 61,792.64	$ 62,549.76	$ 63,306.88	$ 64,064.00	$ 64,879.36	$ 65,665.60	$ 66,480.96	$ 67,267.20	$ 68,111.68	$ 68,956.16	$ 69,800.64	$ 70,645.12	$ 71,547.84	$ 72,421.44	$ 73,295.04	$ 74,197.76
RANGE: H	$ 72,013.76	$ 72,916.48	$ 73,819.20	$ 74,721.92	$ 75,624.64	$ 76,585.60	$ 77,517.44	$ 78,478.40	$ 79,410.24	$ 80,429.44	$ 81,419.52	$ 82,409.60	$ 83,399.68	$ 84,448.00	$ 85,496.32	$ 86,544.64	$ 87,592.96
RANGE: I	$ 80,021.76	$ 81,040.96	$ 82,031.04	$ 83,050.24	$ 84,040.32	$ 85,117.76	$ 86,166.08	$ 87,214.40	$ 88,262.72	$ 89,369.28	$ 90,475.84	$ 91,582.40	$ 92,688.96	$ 93,853.76	$ 95,018.56	$ 96,183.36	$ 97,348.16
RANGE: S-8	$109,200.00	$110,565.00	$111,930	111,329.08	114,660	116,093.28	117,526.56	118,995.60	120,393	121,897.92	123,402.84	124,945.32	126,412.68	127,992.84	129,573	131,192.64	$132,733.32