2023

| Department | Classification | DOH | DO Seperation | Multiple Possitions | Annual Sal: Min | Annual Sal: Max | Annual Regular Pay | OT | Lump Sum Pay | Other Pay | | Retiirement plan Employees Share paid by employer | Defined Benefit Pan: Emplyer's Share | Deferred Compensation/defined Contribution Plan | Health/Dental/Vision |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| City Council | Mayor | | | | 300 | 3,600 | 3,600 | 0 | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
| City Council | Mayor Pro Tem | | | | 300 | 3,600 | 3,600 | 0 | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
| City Council | Councilmember | | | | 300 | 3,600 | 3,600 | 0 | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
| City Council | Councilmember | | | | 300 | 3,600 | 3,600 | | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
| City Council | Councilmember | | | | 300 | 3,600 | 3,600 | 0 | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
| | | | | | | | | | | | | | | | |
| Management | City Manager | | | | 0 | 118,600 | 173,962 | 0 | 0 | 5,929 | 2 @ 62 | 0 | 8,206 | N/A | 13,596 |
| Management | Director - Administrative Services | | | | 95,406 | 115,966 | 111,096 | 0 | 0 | 4,429 | 2% at 55 | 7,498 | 10,207 | N/A | 36,142 |
| Management | Public Works Director | | | | 93,535 | 115,966 | 133,352 | 0 | 0 | 4,429 | 2% at 55 | 9,304 | 12,598 | N/A | 13,596 |
| Management | Community Development Director | | | | 83,711 | 103,787 | 106,758 | 0 | 0 | 7,329 | 2% at 60 | 6,589 | 9,585 | N/A | 13,596 |
| | | | | | | | | | | | | | | | |
| Management | Chief of Police | | | | 0 | 147,000 | 150,957 | 0 | 0 | 550 | 2.7 % at 57 | 0 | 0 | N/A | 0 |
| Mangement | Captain | | | | 80,866 | 98,293 | 106,012 | 0 | 0 | 12878.54 | 2.7% at 57 | 0 | 13072.41 | N/A | 36,142 |
| | | | | | | | | | | | | | | | |
| City Clerk | City Clerk | | | | 40,514 | 49,245 | 56,248 | 3,101 | 0 | 8,616 | 2% at 55 | 3,385 | 4,674 | N/A | |
| Finance | Finance Assistant | | | | 38,872 | 47,249 | 49,736 | 2,689 | 0 | 7,968 | 2% at 62 | 0 | 2,931 | N/A | 13,596 |
| Finance | Customer Service Representative | | | | 34,419 | 41,836 | 32,801 | 390 | 0 | 7,342 | 2% at 55 | 3,254 | 4,489 | N/A | 13,660 |
| Finance | Office Manager | | | | 40,514 | 49,246 | 52,864 | 1,327 | 0 | 10,266 | 2% at 55 | 3,578 | 4,980 | N/A | 19,199 |
| Finance | Human Resources/Risk Management | | | | 45,675 | 55,519 | 30,417 | | 0 | 16,867 | 2% at 55 | 0 | 3,849 | | 13,596 |
| | | | | | | | | | | | | | | | |
| Community A | Community Activities Supervisor | | | | 40,514 | 49,246 | 52,148 | 52 | 0 | 5,281 | 2% at 55 | 405 | 5,487 | N/A | 15,665 |
| Community A | Senior Recreation Leader | | | | 34,419 | 41,836 | 51,652 | 3,129 | 0 | 7,838 | 2% at 55 | 3,105 | 4,345 | N/A | 13,596 |
| | | | | | | | | | | | | | | | |
| IT | IT Manager | | | | 33,135 | 40,276 | 51,875 | 430 | | 7,401 | 2% at 62 | 0 | 2,756 | N/A | 13,596 |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| Public Works | Janitor/Custodian | | | | 28,152 | 34,903 | 43,319 | 591 | 0 | 6,679 | 2% at 62 | 0 | 2,231 | N/A | 13,596 |
| Public Works | Supervisor | | | | 61,667 | 75,002 | 99,154 | 309 | 0 | 15,086 | 2% at 55 | 7,655 | 10,358 | N/A | 16,579 |
| Public Works | Crew Leader | | | | 46,675 | 55,519 | 95,079 | 23,626 | 0 | 12,394 | 2% at 55 | 4,898 | 6,689 | N/A | 16,579 |
| Public Works | Mechanic-Nacho | | | | 38,872 | 47,249 | 63,317 | 6,118 | 0 | 7,586 | 2% at 55 | 3,689 | 5,059 | N/A | 18,474 |
| | | | | | | | | | | | | | | | |
| Public Works | Maintenance | | | | 36,150 | 43,941 | 48,991 | 18,159 | 0 | 15,713 | 2% at 55 | | | N/A | 19,230 |
| Public Works | Maintenance | | | | 36,150 | 43,941 | 57,525 | 11,309 | 1,500 | 8,575 | 2% at 62 | 0 | 2,785 | N/A | 16,579 |
| Public Works | Maintenance | | | | 36,150 | 43,941 | 60,043 | 3,469 | 1,500 | 6,007 | 2% at 62 | 0 | 2,160 | N/A | 13,596 |
| Public Works | Maintenance | | | | 36,150 | 43,941 | 33,848 | 3,298 | 0 | 5,929 | 2% at 62 | 0 | 1,550 | N/A | 13,596 |
| Public Works | Maintenance | | | | 38,872 | 47,249 | 44,707 | 0 | 0 | 9,219 | 2% at 55 | 1,578 | 2,548 | N/A | 13,596 |
| | | | | | | | | | | | | | | | |
| Public Works | Park/Landscaping | | | | 33,862 | 41,160 | 46,950 | 264 | 700 | 8,427 | 2% at 55 | | | N/A | 13,596 |
| Public Works | Park/Landscaping | | | | 33,862 | 41,160 | 38,315 | 1,094 | | 2,519 | 2% at 62 | 0 | 1,378 | N/A | 13,596 |
| Public Works | Park/Landscaping | | | | 33,862 | 41,160 | 42,907 | 1,530 | 0 | 2,200 | 2% at 62 | 0 | 1,481 | N/A | 13,596 |
| Public Works | Park/Landscaping | | | | 33,862 | 41,160 | 21,358 | 327 | 0 | 3,714 | 2% at 62 | 0 | 2,030 | | 6,798 |
| | | | | | | | | | | | | | | | |
| Public Works | Animal Control Officer II- | | | | 38,872 | 47,249 | 55,634 | 0 | 0 | 9,219 | 2% at 55 | 1,578 | 2,548 | N/A | 13,596 |
| Public Works | Animal Control Officer I | | | | 33,862 | 41,160 | 44,519 | 815 | 0 | 8,420 | 2% at 55 | 2,945 | 4,125 | N/A | 16,579 |
| Public Works | Kennel Technician | | | | | | 14,301 | | | | | | | | N/A |
| | | | | | | | | | | | | | | | |
| Public Works | SR. Code Enforcement Officer | | | | 40,514 | 49,246 | 49,684 | 120 | 0 | 12,904 | 2% at 62 | 0 | 3,740 | N/A | 19,199 |
| Public Works | Code Enforcement Officer | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| Utilities | Supervisor | | | | 65,874 | 80,070 | 118,173 | 25,707 | 0 | 13,097 | 2% at 55 | 6,915 | 9,422 | N/A | 19,199 |
| Utilities | Operator (Water & Wastewater) | | | | 51,092 | 62,103 | 99,336 | 12,099 | 0 | 15,945 | 2% at 55 | 4,333 | 5,789 | N/A | 19,199 |
| Utilities | Operator (Water & Wastewater) | | | | 51,092 | 62,103 | 83,048 | 13,392 | 0 | 6,629 | 2% at 55 | 5,701 | 7,798 | N/A | 19,199 |
| Utilities | Operator (Water & Wastewater) | | | | 51,092 | 62,103 | 91,333 | 19,361 | 0 | 9,865 | 2% at 55 | 5,205 | 7,140 | N/A | 19,199 |
| | | | | | | | | | | | | | | | |
| Safety-Police | Senior Officer/Sergeant | | | | 59,647 | 72,501 | 118,784 | 1,084 | 0 | 624 | 3% at 55 | | | N/A | 19,199 |
| Safety-Police | Senior Officer | | | | 59,647 | 72,501 | 92,045 | | | | 2.7% at 57 | 0 | 8,183 | N/A | 13,596 |
| | | | | | | | | | | | | | | | |
| Safety-Police | Officer I | | | | 55,682 | 67,682 | 79,761 | 8,224 | 0 | 6,383 | 2.7% at 57 | 0 | 3,664 | N/A | 13,596 |
| Safety-Police | Officer I | | | | 55,682 | 67,682 | 78,676 | 5,207 | 0 | 2,798 | 2.7% at 57 | 0 | 2,504 | N/A | 13,596 |
| Safety-Police | Officer I | | | | 55,682 | 67,682 | 79,526 | 6,542 | 0 | 2,796 | 2.7% at 57 | 0 | 4,003 | N/A | 16,742 |
| Safety-Police | Officer I | | | | 55,682 | 67,682 | 82,185 | 7,987 | 0 | 3,800 | 2.7% at 57 | 0 | 2,775 | N/A | 13,596 |
| Safety-Police | Officer I | | | | 55,682 | 67,682 | 82,283 | 1,748 | 0 | 3,023 | 2.7% at 57 | 0 | 2,225 | | 13,596 |
| Safety-Police | Officer I | | | | 55,682 | 67,682 | 1,932 | 5,736 | 0 | 7,493 | 2.7% at 57 | 0 | 3,649 | N/A | 13,596 |
| Safety-Police | Officer I | | | | 55,682 | 67,682 | 27,054 | 11,163 | 0 | 8,443 | 2.7% at 57 | 0 | 4,240 | N/A | 13,596 |
| | | | | | | | | | | | | | | | |
| Safety-Police | Sergeant | | | | 65,874 | 80,070 | 51,058 | 1,990 | 0 | 1,900 | 2.7% at 57 | 0 | 1,991 | N/A | 9,232 |
| Safety-Police | Sergeant | | | | 65,874 | 80,070 | 87,837 | 3,101 | 0 | 2,850 | 2.7% at 57 | 0 | 1,978 | N/A | 18,786 |
| Safety-Police | Sergeant | | | | 65,874 | 80,070 | 96,837 | 1,539 | 0 | 4,429 | 2.7% at 57 | 0 | 1,357 | N/A | 15,665 |
| Safety-Police | Sergeant | | | | 65,874 | 80,070 | 57,670 | 4,750 | 0 | 4,429 | 2.7% at 57 | 2,980 | 9,854 | N/A | 18,218 |
| Safety-Police | Sergeant | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| Safety-Police | Reserve Officer | | | | 51,092 | 62,103 | 11,936 | 0 | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
| Safety-Police | Reserve Officer | | | 28.00 | | | 1,867 | | | | n/a | | | | N/A |
| | | | | | | | | | | | | | | | |
| Safety-Police | Records Clerk Promoted:11/07/23 | | | y | 36,150 | 43,941 | 48,112 | 0 | 0 | 1,353 | 2% at 62 | 0 | 2,785 | N/A | 13,596 |
| Safety-Police | Administrative Assistant/Records Supervisor | | | | 36,150 | 43,941 | 11,209 | 324 | 0 | 2,214 | 2% at 55 | 0 | 1,295 | N/A | 1,133 |
| Safety-Police | Records Clerk | | | | | | 29,337 | | | | 2% at 62 | | | | 9,064 |
| Safety-Police | Community Service Officer | | | | | | 27,409 | | | | 2% at 62 | | | | 16,966 |
| | | | | | | | | | | | | | | | |
| Recreation | Seasonal | | | | 31,200 | 37,924 | 3,873 | 0 | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
| Recreation | Seasonal | | | | 31,200 | 37,924 | 4,117 | 0 | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
| Finance | Seasonal | | | | 34,419 | 41,836 | 10,109 | 0 | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
| Recreation | Seasonal | | | | 31,200 | 37,924 | 5,782 | 0 | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
| Recreation | Seasonal | | | | 29,120 | 34,944 | 3,679 | 0 | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| Community D | Intern | | | | 31,200 | 37,924 | 2,595 | 0 | 0 | 0 | N/A | N/A | N/A | N/A | N/A |
| Community D | Intern | | | | 31,200 | 37,924 | 4,309 | 0 | 0 | 0 | N/A | N/A | N/A | N/A | N/A |