Department	Classification	Multiple Possitions	Annual Sal: Min	Annual Sal: Max	Annual Regular Pay	OT	Lump Sum Pay	Other Pay		Retiirement plan Employees Share paid by employer	Defined Benefit Pan: Emplyer's Share	Deferred Compensation/defined Contribution Plan	Health/Dental/Vision
City Council	Mayor		300	4,650	4,650	0	0	0	N/A	N/A	N/A	N/A	N/A
City Council	Mayor Pro Tem		300	4,650	4,650	0	0	0	N/A	N/A	N/A	N/A	N/A
City Council	Councilmember		300	4,650	4,650	0	0	0	N/A	N/A	N/A	N/A	N/A
City Council	Councilmember		300	4,650	4,650		0	0	N/A	N/A	N/A	N/A	N/A
City Council	Councilmember		300	4,650	4,650	0	0	0	N/A	N/A	N/A	N/A	N/A
Management	City Manager		0	157,233	157,233	0	5,450	2,214	2% @ 62	10,885	8,206	N/A	10,998
Management	Director - Administrative Services		95,406	122,652	122,171	0	3,417	6,214		10,885	10,207	N/A	36,142
Management	Public Works Director		93,535	122,652	133,352	0	0	15,379	2% at 55	9,304	12,598	N/A	13,596
									2% at 55				
Management	Chief of Police		0	147,000	127,911	0	0	2,731	2.7 % at 57	3,527	0	N/A	16,737
Management	Captain		80,866	98,293	11,193	0	0	1,695	3 % at 55	387	1,077	N/A	1,133
building dept	building assistant		40,435	49,149	39,380	25		755	N/A	N/A	N/A	N/A	N/A
City Clerk	City Clerk		47,198	57,369	52,272	2,122	7,110	3,714	2% at 55	1,341	1,350	N/A	30,093
City Clerk	Deputy City Clerk		47,198	57,369	18,297	705		575		391	811		2,266
Finance	Finance manager		76,737	93,274	53,407	2,824	750	3,645	2% at 62	1,199	4,550	N/A	13,590
Finance	Customer Service Representative		42,119	51,196	21,662	55		2,214	2% at 55	490	801	N/A	14,751
Finance	Office Manager		47,198	57,369	50,910	422	0	3,609	2% at 55	1,098	2,421	N/A	30,855
Finance	Human Resources/Risk Management		47,507	57,745	11,511		911	323	2% at 62	254	200		5,660
Finance	Human Resources/Risk Management		47,507	57,745	6,080	64	0		n/a	N/A	N/A	N/A	N/A
Finance	finance assistant		45,291	55,052	18,330	306	0	184	2% at 62	376	554		7,957
Finance	Customer Service		42,119	51,196	8,056	35	0		N/A	N/A	N/A	N/A	N/A
Community Activities	Community Activities Supervisor		47,198	57,369	14,614	0	0	2,214	2% at 55	336	2,250	N/A	27,154
Community Activities	Senior Recreation Leader		42,119	51,196	50,279	889	1,655	5,795	2% at 55	1,172	4,345	N/A	0
IT	IT Manager		47,198	57,369	51,731	560	1,181	3,464	2% at 62	1,172	4,342	N/A	13,595
IT	It		47,198	57,369	7,357	75	0	369	2% at 63	156	649		2,265
Management	Community Development Director		90,385	109,864	3,587	0	0	6,079	2% at 62	193	100	N/A	1,132
Public Works	Janitor/Custodian		39,440	47,940	39,365	0	489	3,839	2% at 62	864	3,265	N/A	13,595
Public Works	Supervisor		71,845	87,380	80,735	678	0	26,077	2% at 55	7,655	10,358	N/A	23,961
Public Works	Crew Leader		53,208	64,675	64,675	22,135	5,197	21,078	2% at 55	4,898	6,689	N/A	23,960
Public Works	Mechanic-Nacho		45,291	55,052	55,052	6,118	0	7,586	2% at 55	3,689	5,059	N/A	30,094
Public Works	Maintenance		37,606	45,710	33,923	102	0	13,727	2% at 55	952	2,500	N/A	31,028
Public Works	Maintenance		37,606	45,710	43,257	15,437	0	8,012	2% at 62	1,334	3,860	N/A	31,028
Public Works	Maintenance		37,606	45,710	43,230	23,956	936	2,339	2% at 62	1,427	3,594	N/A	25,072
Public Works	Maintenance		37,606	45,710	36,403	2,783	0	9,336	2% at 62	914	3,273	N/A	13,596
Public Works	Maintenance		37,606	45,710	43,750	1,355	1,890	16,011	2% at 63	1,260	2,700	N/A	13,596
Public Works	Park/Landscaping		35,214	42,803	42,564	764	4,194	4,675	2% at 55	1,043	3,273	N/A	13,596
Public Works	Park/Landscaping		35,214	42,803	39,623	1,061	1,774	625	2% at 62	913	3,252	N/A	9,063
Public Works	Park/Landscaping		35,214	42,803	42,673	425	0	625	2% at 62	913	3,252	N/A	9,063
Public Works	Park/Landscaping		35,214	42,803	31,929	327	0	3,714	2% at 62	719	1,396		6,797
Public Works	Animal Control Officer II-		38,872	47,249	41,726	827	1,394	827	2% at 55	1,093	2,700	N/A	14,368
Public Works	Animal Control Officer II		45,291	55,052	55,639	1,707	3,294	4,352	2% at 55	1,299	3,273	N/A	14,368
Public WORKS	Kennel Technician -RTA		33,280	40,452	33,016	0	0	0	N/A	N/A	N/A	N/A	N/A
								0					
Public Works	SR. Code Enforcement Officer		47,197	57,369	61,704	0	0	11,950	2% at 62	996	4,234	N/A	31,028
Utilities	Supervisor		76,737	93,274	98,243	9,603	3,203	32,215	2% at 55	2,609	2,475	N/A	36,142
Utilities	Operator (Water & Wastewater)		59,498	72,320	64,079	17,527	3,327	25,620	2% at 55	4,333	3,414	N/A	31,028
Utilities	Operator (Water & Wastewater)		59,498	72,320	67,849	4,403	1,317	15,808	2% at 55	5,701	2,025	N/A	33,177
Utilities	Operator (Water & Wastewater)		59,498	72,320	67,359	27,357	2,781	11,118	2% at 55	2,172	2,025	N/A	31,028
Safety-Police	Senior Officer		66,965	81,397	58,187	36,480	0	6,739	2.7% at 57	2,738	3,325	N/A	23,347
Safety-Police	Senior Officer		66,965	81,397	20,577	1,304	0	500	2.7% at 56	604	4,000	N/A	9,994
Safety-Police	Senior Officer		66,965	81,397	50,640	22,372			2.7% at 57	1,545	8,233	N/A	40,678
Safety-Police	senior officer		66,965	81,397	88,773	27,535	0	9,137	2.7% at 57	2,717	9,900	N/A	13,596
Safety-Police	director of public safety		59,647	72,501	97,122	19,420	0	14,807	2.7% at 57	3,139	7,200	N/A	13,596
Safety-Police	Officer I		58,244	70,797	54,309	23,973	0	6,681	2.7% at 57	2,294	9,125	N/A	13,596
Safety-Police	Officer I		58,244	70,797	60,382	26,127	0	3,866	2.7% at 57	2,430	6,300	N/A	13,596
Safety-Police	Officer I		58,244	70,797	35,793	14,144	0	10,570	2.7% at 57	1,210	5,810	N/A	10,197
Safety-Police	Officer I		58,244	70,797	22,585	5,735	0	2,467	2.7% at 57	831	3,642	N/A	4,532
Safety-Police	Officer I		58,244	70,797	54,269	19,863	0	4,464	2.7% at 57	2,122	8,804		13,596
Safety-Police	Officer I		58,244	70,797	22,539	4,079	0	1,507	2.7% at 57	719	3,643	N/A	10,447
Safety-Police	Officer I		58,244	70,797	4,532	3,205		6,540	2.7% at 57	385	1,216	N/A	2,266
Safety-Police	Officer I		58,244	70,797	41,617	8,228	0	2,600	2.7% at 57	1,416	6,730	N/A	10,197
Safety-Police	Officer I		58,244	70,797	60,014	21,605	0	7,973	2.7% at 58	2,419	8,902	N/A	13,595
Safety-Police	Officer I		58,244	70,797	39,516	11,996	0	2,826	2.7% at 59	1,467	5,954	N/A	12,458
Safety-Police	Reserve Officer		58,244	70,797	10,168	0	0	0	N/A	N/A	N/A	N/A	N/A
Safety-Police	Officer II		62,882	76,433	13,424	3,253	0	1,231	2.7% at 57	483	3,595	N/A	2,266
Safety-Police	Property & evidence Officer		58,244	70,797	16,919	1,017	0		n/a	n/a	n/a	n/a	n/a
Safety-Police	Sergeant		76,914	93,490	88,016	50,610	0	3,714	2.7% at 57	3,843	10,000	N/A	30,093
Safety-Police	Sergeant		76,914	93,490	16,972	6,054	0	804	2.7% at 57	643	2,004	N/A	528
Safety-Police	Sergeant		76,914	93,490	72,536	4,743	0	5,433	3% at 55	2,895	12,559	N/A	31,017
Safety-Police	Community Service Officer		33,862	41,160	29,899	2,363	0	816	2.7% at 57	893	2,594	N/A	10,197
Safety-Police	Community Service Officer		33,862	41,160	4,757	638	0		2.7% at 58	146	400	N/A	2,266
Safety-Police	Admin assistant		47,198	57,369	24,210	2,512	0	653	2% at 62	547	1,915	N/A	10,197
Safety-Police	Records Clerk		42,119	51,196	9,345	3	0		2% at 62	193	816	N/A	2,024
Safety-Police	Records Clerk		42,119	51,196	44,584	3,442	0	0	2% at 62	989	3,778	N/A	13,596
Finance	Seasonal		34,419	41,836	3,792	168	0	0	N/A	N/A	N/A	N/A	N/A
Recreation	Seasonal		31,200	37,924	4,058	168	0	0	N/A	N/A	N/A	N/A	N/A
Recreation	Seasonal		29,120	34,944	4,240	144	0	0	N/A	N/A	N/A	N/A	N/A
Recreation													
general services	temporary part time		33,272	40,442	3,162	25	0	0	N/A	N/A	N/A	N/A	N/A
general services	temporary		33,272	40,442	4,025	21	0	0	N/A	N/A	N/A	N/A	N/A
general services	seasonal		33,272	40,442	6,478	110	0	0	N/A	N/A	N/A	N/A	N/A
									N/A	N/A	N/A	N/A	N/A
									N/A	N/A	N/A	N/A	N/A

Lump Sum Pay is a one-time cash payment from the employer (i.e., cash out of vacation time at the time of separation). If multiple one-time payments were received during the course of the year, report the total of all payments in this column.

Other Pay" includes, but is not limited to: car allowances, meeting stipends, incentive pay, bonus pay, hazard pay, bilingual pay, on-call pay, and any other type of pay that is Medicare-taxable and not part of the base pay. This is also where pay to elected officials reported on IRS Form 1099 should be included.