BEFORE THE CITY COUNCIL OF THE CITY OF AVENAL

IN THE MATTER OF:
Authorization to Execute Amendment No. 2 to City Manager employment agreement.

RESOLUTION 2026-__06__

WHEREAS, on or about October 8, 2020, the City Council adopted a resolution ratifying the signing of a two-year employment agreement for the City Manager;

WHEREAS, following a successful performance evaluation of the City Manager, the CITY and EMPLOYEE entered into an amendment to the City Manager's employment Agreement ("**Amendment No. 1**") which was signed on or about February 22, 2023, to extend the term of the employment Agreement, and to increase the City Manager's compensation;

WHEREAS, in May 2025, each and all five (5) members of the City Council of CITY unanimously approved a favorable performance evaluation of the City Manager, which included the setting of various goals for the City Manager to make progress toward, prior to the City Manager's next performance evaluation, including goals which require the City Manager to work toward bringing options on certain matters to the City Council for approval; and

WHEREAS, the City Council and the City Manager now desire to amend said employment agreement to extend its term and to increase the City Manager's compensation.

UPON MOTION OF COUNCIL MEMBER **Preciado**, SECONDED BY COUNCIL MEMBER **Hernandez**, THE FOLLOWING WAS PASSED, APPROVED, AND ADOPTED BY THE CITY COUNCIL AT AN OFFICIAL REGULAR MEETING HELD ON **January 22, 2026**, BY THE FOLLOWING VOTE:

AYES: **Preciado, Hernandez, Gamez**
NOES: **Reynosa, Verdugo.**
ABSTAIN: **None.**
ABSENT: **None.**

Alvaro Preciado, Mayor
CITY OF AVENAL

ATTEST:

KARLA CURIEL, Deputy City Clerk
CITY OF AVENAL

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NOW THEREFORE, BE IT RESOLVED THAT THE CITY COUNCIL:

1. Found the foregoing recitals to be true, correct and incorporated herein;

2. Found that Antony V. López has demonstrated to the satisfaction of the City Council that he satisfies the qualifications for holding the public office of the City Manager of the City of Avenal;

3. Approved, ratified and authorized the Mayor to sign, on behalf of the City, an amendment to the City's employment agreement with Antony V. López, with a new base salary of one hundred fifty-eight thousand U.S. dollars ($195,000.00 USD) per year, and those other revisions which are specified in the final draft of **Amendment No. 2**, as presented to the Council at the aforementioned regular meeting; and

4. Ordered and authorized the Mayor and relevant City staff to carry out the terms and conditions of this resolution and to take all steps reasonably necessary, proper and/or convenient and/or incidental thereto.

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BEFORE THE CITY COUNCIL OF THE CITY OF AVENAL

IN THE MATTER OF:
Authorization to Execute Amendment No. 1 to City Manager employment agreement.

RESOLUTION 2023-_15__

WHEREAS, on or about October 8, 2020, the City Council adopted a resolution ratifying the signing of a two-year employment agreement for the City Manager; and

WHEREAS, the City Council and the City Manager now desire to amend said employment agreement and extend its term an additional five (5) years.

UPON MOTION OF COUNCIL MEMBER **GRAVELLE**, SECONDED BY COUNCIL MEMBER **HERNANDEZ**, THE FOLLOWING WAS PASSED, APPROVED, AND ADOPTED BY THE CITY COUNCIL AT AN OFFICIAL REGULAR MEETING HELD ON **February 23, 2023**, BY THE FOLLOWING VOTE:

AYES: **GRAVELLE, HERNADEZ, VERDUGO, RAMIREZ, PRECIADO.**

NOES: **NONE.**

ABSTAIN: **NONE.**

ABSENT: **NONE.**

Alvaro Preciado, Mayor
CITY OF AVENAL

ATTEST: Maria Ortiz
MARIA A. ORTIZ, City Clerk
CITY OF AVENAL

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NOW THEREFORE, BE IT RESOLVED THAT THE CITY COUNCIL:

1. Found the foregoing recitals to be true, correct and incorporated herein;

2. Found that Antony V. López has demonstrated to the satisfaction of the City Council that he satisfies the qualifications for holding the public office of the City Manager of the City of Avenal;

3. Approved, ratified and authorized the Mayor to sign, on behalf of the City, an amendment to the City's employment agreement with Antony V. López, with a new base salary of one hundred fifty-eight thousand U.S. dollars ($158,000.00

USD) per year, and those other revisions which are specified in the final draft of Amendment No. 1, as presented to the Council at the aforementioned regular meeting; and

4. Ordered and authorized the Mayor and relevant City staff to carry out the terms and conditions of this resolution and to take all steps reasonably necessary, proper and/or convenient and/or incidental thereto.

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BEFORE THE CITY COUNCIL OF THE CITY OF AVENAL

IN THE MATTER OF:
Approval of Retiring City Manager's Final Administrative Leave Disbursement.

RESOLUTION 2020-44

WHEREAS, the City of Avenal's long-time City Manager Melissa G. Whitten previously announced her retirement and was authorized by the City Council to utilize her paid administrative leave until her final day on the City's payroll, October 15, 2020;

WHEREAS, subsequently it became necessary for certain City department heads, staff members and other City officials to meet and confer with the retiring City Manager on various pending City matters, resulting in disruptions of her use of paid administrative leave much of which, as a consequence, remains unused;

WHEREAS, the retirement start date now set with the California Public Employees Retirement System (CalPERS) prevents the City from extending the retiring City Manager's last date on the City's payroll; and

WHEREAS, the City Council now desires to approve final payment to the retiring City Manager of her unutilized hours of paid administrative leave.

UPON MOTION OF COUNCIL MEMBER **CARRIZALES**, SECONDED BY COUNCIL MEMBER **HERNANDEZ**, THE FOLLOWING WAS PASSED, APPROVED, AND ADOPTED BY THE CITY COUNCIL AT AN OFFICIAL REGULAR MEETING HELD ON **October 8, 2020**, BY THE FOLLOWING VOTE:

AYES: **CARRIZALES, HERNANDEZ, RAMIREZ, PRECIADO.**
NOES: **NONE.**
ABSTAIN: **NONE.**
ABSENT: **NONE.**

Alvaro Preciado, Mayor
CITY OF AVENAL

ATTEST:
MARIA A. ORTIZ, City Clerk
CITY OF AVENAL

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NOW THEREFORE, BE IT RESOLVED THAT THE CITY COUNCIL:

1. Found the foregoing recitals to be true, correct and incorporated herein;

2. Authorized final payment to the retiring City Manager of those unused hours of her paid administrative leave which the City prevented her from utilizing after she announced her retirement, to be paid to her on her final date of employment with the City and at her current rate of compensation;

3. Suspended and/or waived each and any City policy, resolution or agreement which is inconsistent with this resolution (if any), solely for the limited purpose of giving effect to this resolution and solely to the extent of such inconsistency and for no other purpose; and

4. Ordered and authorized the Mayor and relevant City staff to carry out the terms and conditions of this resolution and to take all steps reasonably necessary, proper and/or convenient and/or incidental thereto.

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BEFORE THE CITY COUNCIL OF THE CITY OF AVENAL

IN THE MATTER OF:
Approval of Retiring City Manager's Final Administrative Leave Disbursement.

RESOLUTION 2020-43

WHEREAS, the City of Avenal's long-time City Manager Melissa G. Whitten previously announced her retirement and was authorized by the City Council to utilize her paid administrative leave until her final day on the City's payroll, October 15, 2020;

WHEREAS, subsequently it became necessary for certain City department heads, staff members and other City officials to meet and confer with the retiring City Manager on various pending City matters, resulting in disruptions of her use of paid administrative leave much of which, as a consequence, remains unused;

WHEREAS, the retirement start date now set with the California Public Employees Retirement System (CalPERS) prevents the City from extending the retiring City Manager's last date on the City's payroll; and

WHEREAS, the City Council now desires to approve final payment to the retiring City Manager of her unutilized hours of paid administrative leave.

UPON MOTION OF COUNCIL MEMBER **CARRIZALES**, SECONDED BY COUNCIL MEMBER **HERNANDEZ**, THE FOLLOWING WAS PASSED, APPROVED, AND ADOPTED BY THE CITY COUNCIL AT AN OFFICIAL REGULAR MEETING HELD ON **October 8, 2020**, BY THE FOLLOWING VOTE:

AYES: **CARRIZALES, HERNANDEZ, RAMIREZ, PRECIADO.**
NOES: **NONE.**
ABSTAIN: **NONE.**
ABSENT: **NONE.**

Alvaro Preciado, Mayor
CITY OF AVENAL

ATTEST:
MARIA A. ORTIZ, City Clerk
CITY OF AVENAL

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NOW THEREFORE, BE IT RESOLVED THAT THE CITY COUNCIL:

Alvaro Preciado, Mayor
CITY OF AVENAL

ATTEST:

MARIA A. ORTIZ, City Clerk
CITY OF AVENAL

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NOW THEREFORE, BE IT RESOLVED THAT THE CITY COUNCIL:

1. Found the foregoing recitals to be true, correct and incorporated herein;

2. Found that Antony V. López has demonstrated to the satisfaction of the City Council that he satisfies the qualifications for holding the public office of the City Manager of the City of Avenal;

3. Approved, ratified and authorized the Mayor to sign, on behalf of the City, an employment agreement with Antony V. López, with a base salary of one hundred eighteen thousand six hundred U.S. dollars ($118,600.00 USD) per year, plus those standard benefits afforded to the retiring City Manager, as specified within said employment agreement;

4. Appointed Antony V. López as the new City Manager of the City of Avenal, effective as of the date specified in the aforementioned employment agreement signed by the City and Antony V. López; and

5. Ordered and authorized the Mayor and relevant City staff to carry out the terms and conditions of this resolution and to take all steps reasonably necessary, proper and/or convenient and/or incidental thereto.

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BEFORE THE CITY COUNCIL OF THE CITY OF AVENAL

IN THE MATTER OF:
Appointment of City Manager and authority to sign related employment agreement.

RESOLUTION 2020-43

WHEREAS, the City of Avenal ("**City**") is a general law city under Government Code § 34102, and is governed by a legislative body ("**City Council**"), as defined by Government Code § 34000, consisting of five (5) seats which are democratically elected by members of the general public who are registered voters;

WHEREAS, pursuant to Avenal Municipal Code § 2-4.102, the City Council is authorized to at any time appoint and remove a City Manager, at the pleasure of the City Council;

WHEREAS, a vacancy exists as to the public office of the City Manager due to the retirement of the City's long-time City Manager Melissa G. Whitten whom is now on leave-of-office;

WHEREAS, the City Council has undertaken a recruitment process for a new City Manager and reviewed relevant publicly-available compensation information but otherwise has not solicited nor received any recommendation as to the salary or benefits for the new City Manager; and

WHEREAS, the City Council desires to approve the appointment of Antony V. López as the new City Manager and to approve, ratify and/or otherwise authorize the signing of an employment agreement on behalf of the City, with Antony V. López.

UPON MOTION OF COUNCIL MEMBER CARRIZALES, SECONDED BY COUNCIL MEMBER HERNANDEZ, THE FOLLOWING WAS PASSED, APPROVED, AND ADOPTED BY THE CITY COUNCIL AT AN OFFICIAL REGULAR MEETING HELD ON **October 8, 2020**, BY THE FOLLOWING VOTE:

AYES: CARRIZALES, HERNANDEZ, RAMIREZ, PRECIADO.
NOES: NONE.
ABSTAIN: NONE.
ABSENT: NONE.

Alvaro Preciado, Mayor
CITY OF AVENAL

ATTEST:

MARIA A. ORTIZ, City Clerk
CITY OF AVENAL

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NOW THEREFORE, BE IT RESOLVED THAT THE CITY COUNCIL:

1. Found the foregoing recitals to be true, correct and incorporated herein;

2. Found that Antony V. López has demonstrated to the satisfaction of the City Council that he satisfies the qualifications for holding the public office of the City Manager of the City of Avenal;

3. Approved, ratified and authorized the Mayor to sign, on behalf of the City, an employment agreement with Antony V. López, with a base salary of one hundred eighteen thousand six hundred U.S. dollars ($118,600.00 USD) per year, plus those standard benefits afforded to the retiring City Manager, as specified within said employment agreement;

4. Appointed Antony V. López as the new City Manager of the City of Avenal, effective as of the date specified in the aforementioned employment agreement signed by the City and Antony V. López; and

5. Ordered and authorized the Mayor and relevant City staff to carry out the terms and conditions of this resolution and to take all steps reasonably necessary, proper and/or convenient and/or incidental thereto.

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