City of Avenal
Salary Schedule
Classified (General) Employees
Effective: 07/01/2025 to 06/30/2026

Range	Monthly/Hourly		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1 ANNUAL	STEP 2 ANNUAL	STEP 3 ANNUAL	STEP 4 ANNUAL	STEP 5 ANNUAL	
	TEMPORARY/PART-TIME POSITIONS	MONTHLY	$ 2,929.33	$ 3,076.67	$ 3,230.93	$ 3,393.87	$ 3,563.73	$ 35,152.00	$ 36,920.00	$ 38,771.20	$ 40,726.40	$ 42,764.80	TEMP. REC. ASSTT.
		HOURLY	$ 16.90	$ 17.75	$ 18.64	$ 19.58	$ 20.56						
								RANGE A					
A	KENNEL TECHNICIAN	MONTHLY	$ 3,255.20	$ 3,418.14	$ 3,589.74	$ 3,770.00	$ 3,958.94	$ 39,062.40	$ 41,017.60	$ 43,076.80	$ 45,240.00	$ 47,507.20	KENNEL TECHNICIAN
		HOURLY	$ 18.78	$ 19.72	$ 20.71	$ 21.75	$ 22.84						
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE B					
B	COMMUNITY SERVICE OFFICER (CSO)	MONTHLY	$ 3,418.14	$ 3,589.74	$ 3,770.00	$ 3,958.94	$ 4,158.27	$ 41,017.60	$ 43,076.80	$ 45,240.00	$ 47,507.20	$ 49,899.20	COMMUNIT SERVICE OFFICER (CSO)
		HOURLY	$ 19.72	$ 20.71	$ 21.75	$ 22.84	$ 23.99						
B	CUSTODIAN	MONTHLY	$ 3,418.14	$ 3,589.74	$ 3,770.00	$ 3,958.94	$ 4,158.27	$ 41,017.60	$ 43,076.80	$ 45,240.00	$ 47,507.20	$ 49,899.20	CUSTODIAN
		HOURLY	$ 19.72	$ 20.71	$ 21.75	$ 22.84	$ 23.99						
B	FARMER'S MARKET MANGAGER	MONTHLY	$ 3,418.14	$ 3,589.74	$ 3,770.00	$ 3,958.94	$ 4,158.27	$ 41,017.60	$ 43,076.80	$ 45,240.00	$ 47,507.20	$ 49,899.20	FARMER'S MARKET MANAGER
		HOURLY	$ 19.72	$ 20.71	$ 21.75	$ 22.84	$ 23.99						
B	LANDSCAPER	MONTHLY	$ 3,418.14	$ 3,589.74	$ 3,770.00	$ 3,958.94	$ 4,158.27	$ 41,017.60	$ 43,076.80	$ 45,240.00	$ 47,507.20	$ 49,899.20	LANDSCAPER
		HOURLY	$ 19.72	$ 20.71	$ 21.75	$ 22.84	$ 23.99						
B	RECREATION LEADER	MONTHLY	$ 3,418.14	$ 3,589.74	$ 3,770.00	$ 3,958.94	$ 4,158.27	$ 41,017.60	$ 43,076.80	$ 45,240.00	$ 47,507.20	$ 49,899.20	RECREATION LEADER
		HOURLY	$ 19.72	$ 20.71	$ 21.75	$ 22.84	$ 23.99						
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE B.5					
B.5	PUBLIC WORKS ENTRY LEVEL	MONTHLY	$ 3,560.27	$ 3,738.80	$ 3,926.00	$ 4,123.60	$ 4,329.87	$ 42,723.20	$ 44,865.60	$ 47,112.00	$ 49,483.20	$ 51,958.40	PUBLIC WORKS ENTRY LEVEL
		HOURLY	$ 20.54	$ 21.57	$ 22.65	$ 23.79	$ 24.98						
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE C					
C	CUSTOMER SERVICE REPRESENTATIVE	MONTHLY	$ 3,650.40	$ 3,834.14	$ 4,026.54	$ 4,229.34	$ 4,440.80	$ 43,804.80	$ 46,009.60	$ 48,318.40	$ 50,752.00	$ 53,289.60	CUST. SVCS. RECP
		HOURLY	$ 21.06	$ 22.12	$ 23.23	$ 24.40	$ 25.62						
C	IT MANAGER	MONTHLY	$ 3,650.40	$ 3,834.14	$ 4,026.54	$ 4,229.34	$ 4,440.80	$ 43,804.80	$ 46,009.60	$ 48,318.40	$ 50,752.00	$ 53,289.60	IT MANAGER
		HOURLY	$ 21.06	$ 22.12	$ 23.23	$ 24.40	$ 25.62						
C	PUBLIC WORKS MAINTENANCE	MONTHLY	$ 3,650.40	$ 3,834.14	$ 4,026.54	$ 4,229.34	$ 4,440.80	$ 43,804.80	$ 46,009.60	$ 48,318.40	$ 50,752.00	$ 53,289.60	P.W. MAINT.
		HOURLY	$ 21.06	$ 22.12	$ 23.23	$ 24.40	$ 25.62						
C	RECORDS CLERK	MONTHLY	$ 3,650.40	$ 3,834.14	$ 4,026.54	$ 4,229.34	$ 4,440.80	$ 43,804.80	$ 46,009.60	$ 48,318.40	$ 50,752.00	$ 53,289.60	RECORDS CLERK
		HOURLY	$ 21.06	$ 22.12	$ 23.23	$ 24.40	$ 25.62						
C	SENIOR RECREATION LEADER	MONTHLY	$ 3,650.40	$ 3,834.14	$ 4,026.54	$ 4,229.34	$ 4,440.80	$ 43,804.80	$ 46,009.60	$ 48,318.40	$ 50,752.00	$ 53,289.60	SENIOR REC. LEADER
		HOURLY	$ 21.06	$ 22.12	$ 23.23	$ 24.40	$ 25.62						
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE C.5					
C.5	CODE ENF/WATER CONS.	MONTHLY	$ 3,759.60	$ 3,948.54	$ 4,146.14	$ 4,354.14	$ 4,572.54	$ 45,115.20	$ 47,382.40	$ 49,753.60	$ 52,249.60	$ 54,870.40	CODE ENF/ WATER CONS.
		HOURLY	$ 21.69	$ 22.78	$ 23.92	$ 25.12	$ 26.38						
C.5	ANIMAL CONTROL OFFICER II	MONTHLY	$ 3,759.60	$ 3,948.54	$ 4,146.14	$ 4,354.14	$ 4,572.54	$ 45,115.20	$ 47,382.40	$ 49,753.60	$ 52,249.60	$ 54,870.40	ANIMAL CONTROL OFFICER
		HOURLY	$ 21.69	$ 22.78	$ 23.92	$ 25.12	$ 26.38						
C.5	PW LANDSCAPE/PARK MAINTAINER LEADER	MONTHLY	$ 3,759.60	$ 3,948.54	$ 4,146.14	$ 4,354.14	$ 4,572.54	$ 45,115.20	$ 47,382.40	$ 49,753.60	$ 52,249.60	$ 54,870.40	PW LANDSCAPE/PARK MAINT. LEADER
		HOURLY	$ 21.69	$ 22.78	$ 23.92	$ 25.12	$ 26.38						
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5						
D	BUILDING ASSISTANT	MONTHLY	$ 3,926.00	$ 4,123.60	$ 4,329.87	$ 4,546.54	$ 4,775.34	$ 47,112.00	$ 49,483.20	$ 51,958.40	$ 54,558.40	$ 57,304.00	COMM. DEV. ASSIT.
		HOURLY	$ 22.65	$ 23.79	$ 24.98	$ 26.23	$ 27.55						
D	FINANCE ASSISTANT	MONTHLY	$ 3,926.00	$ 4,123.60	$ 4,329.87	$ 4,546.54	$ 4,775.34	$ 47,112.00	$ 49,483.20	$ 51,958.40	$ 54,558.40	$ 57,304.00	FINANCE ASST.
		HOURLY	$ 22.65	$ 23.79	$ 24.98	$ 26.23	$ 27.55						
D	MECHANIC	MONTHLY	$ 3,926.00	$ 4,123.60	$ 4,329.87	$ 4,546.54	$ 4,775.34	$ 47,112.00	$ 49,483.20	$ 51,958.40	$ 54,558.40	$ 57,304.00	MECHANIC
		HOURLY	$ 22.65	$ 23.79	$ 24.98	$ 26.23	$ 27.55						
D	OPERATOR IN TRAIING	MONTHLY	$ 3,926.00	$ 4,123.60	$ 4,329.87	$ 4,546.54	$ 4,775.34	$ 47,112.00	$ 49,483.20	$ 51,958.40	$ 54,558.40	$ 57,304.00	MECHANIC
		HOURLY	$ 22.65	$ 23.79	$ 24.98	$ 26.23	$ 27.55						
D	PROPERTY & EVIDENCE OFFICER	MONTHLY	$ 3,926.00	$ 4,123.60	$ 4,329.87	$ 4,546.54	$ 4,775.34	$ 47,112.00	$ 49,483.20	$ 51,958.40	$ 54,558.40	$ 57,304.00	PROPERTY & EVIDENCE OFFICER
		HOURLY	$ 22.65	$ 23.79	$ 24.98	$ 26.23	$ 27.55						
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE E					
E	ADMINISTRATIVE ASSISTANT	MONTHLY	$ 4,090.67	$ 4,295.20	$ 4,510.14	$ 4,737.20	$ 4,974.67	$ 49,088.00	$ 51,542.40	$ 54,121.60	$ 56,846.40	$ 59,696.00	ADMIN. ASSIST.
		HOURLY	$ 23.60	$ 24.78	$ 26.02	$ 27.33	$ 28.70						
E	ANIMAL CONTROL OFFICER II	MONTHLY	$ 4,090.67	$ 4,295.20	$ 4,510.14	$ 4,737.20	$ 4,974.67	$ 49,088.00	$ 51,542.40	$ 54,121.60	$ 56,846.40	$ 59,696.00	ASSOCIATE PLANNER
		HOURLY	$ 23.60	$ 24.78	$ 26.02	$ 27.33	$ 28.70						
E	ASSOCIATE PLANNER	MONTHLY	$ 4,090.67	$ 4,295.20	$ 4,510.14	$ 4,737.20	$ 4,974.67	$ 49,088.00	$ 51,542.40	$ 54,121.60	$ 56,846.40	$ 59,696.00	BUILDING INS.
		HOURLY	$ 23.60	$ 24.78	$ 26.02	$ 27.33	$ 28.70						
E	BUILIDING INSPECTOR	MONTHLY	$ 4,090.67	$ 4,295.20	$ 4,510.14	$ 4,737.20	$ 4,974.67	$ 49,088.00	$ 51,542.40	$ 54,121.60	$ 56,846.40	$ 59,696.00	CITY CLERK
		HOURLY	$ 23.60	$ 24.78	$ 26.02	$ 27.33	$ 28.70						
E	CITY CLERK	MONTHLY	$ 4,090.67	$ 4,295.20	$ 4,510.14	$ 4,737.20	$ 4,974.67	$ 49,088.00	$ 51,542.40	$ 54,121.60	$ 56,846.40	$ 59,696.00	OFFICE MANAGER
		HOURLY	$ 23.60	$ 24.78	$ 26.02	$ 27.33	$ 28.70						
E	OFFICE MANAGER	MONTHLY	$ 4,090.67	$ 4,295.20	$ 4,510.14	$ 4,737.20	$ 4,974.67	$ 49,088.00	$ 51,542.40	$ 54,121.60	$ 56,846.40	$ 59,696.00	REC. SUPERVISOR
		HOURLY	$ 23.60	$ 24.78	$ 26.02	$ 27.33	$ 28.70						
E	RECREATION SUPERVISOR	MONTHLY	$ 4,090.67	$ 4,295.20	$ 4,510.14	$ 4,737.20	$ 4,974.67	$ 49,088.00	$ 51,542.40	$ 54,121.60	$ 56,846.40	$ 59,696.00	S. CODE ENF.
		HOURLY	$ 23.60	$ 24.78	$ 26.02	$ 27.33	$ 28.70						
E	SENIOR CODE ENFORECEMENT	MONTHLY	$ 4,090.67	$ 4,295.20	$ 4,510.14	$ 4,737.20	$ 4,974.67	$ 49,088.00	$ 51,542.40	$ 54,121.60	$ 56,846.40	$ 59,696.00	DEPUTY CITY CLERK
		HOURLY	$ 23.60	$ 24.78	$ 26.02	$ 27.33	$ 28.70						
E	DEPUTY CITY CLERK	MONTHLY	$ 4,090.67	$ 4,295.20	$ 4,510.14	$ 4,737.20	$ 4,974.67	$ 49,088.00	$ 51,542.40	$ 54,121.60	$ 56,846.40	$ 59,696.00	S. CODE ENF.
		HOURLY	$ 23.60	$ 24.78	$ 26.02	$ 27.33	$ 28.70						
E	IT MANAGER/COMMUNICATIONS COORDINATOAR	MONTHLY	$ 4,090.67	$ 4,295.20	$ 4,510.14	$ 4,737.20	$ 4,974.67	$ 49,088.00	$ 51,542.40	$ 54,121.60	$ 56,846.40	$ 59,696.00	IT MANAGER/COMMUNICATIONS COORDINATOAR
		HOURLY	$ 23.60	$ 24.78	$ 26.02	$ 27.33	$ 28.70						
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE F.5					
F.5	ACTING OPERATORS	MONTHLY	$ 4,612.40	$ 4,844.67	$ 5,087.34	$ 5,342.14	$ 5,610.80	$ 55,348.80	$ 58,136.00	$ 61,048.00	$ 64,105.60	$ 67,329.60	ACTING OPERATORS
		HOURLY	$ 26.61	$ 27.95	$ 29.35	$ 30.82	$ 32.37						
F.5	HUMAN RESOURCES & RISK MANGEMENT ASSISTANT	MONTHLY	$ 4,612.40	$ 4,844.67	$ 5,087.34	$ 5,342.14	$ 5,610.80	$ 55,348.80	$ 58,136.00	$ 61,048.00	$ 64,105.60	$ 67,329.60	H.R/RISK MAN. ASSIT
		HOURLY	$ 26.61	$ 27.95	$ 29.35	$ 30.82	$ 32.37						
F.5	PUBLIC WORK CREW LEADER	MONTHLY	$ 4,612.40	$ 4,844.67	$ 5,087.34	$ 5,342.14	$ 5,610.80	$ 55,348.80	$ 58,136.00	$ 61,048.00	$ 64,105.60	$ 67,329.60	PW. CREW LEADER
		HOURLY	$ 26.61	$ 27.95	$ 29.35	$ 30.82	$ 32.37						
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE G					
G	UTILITIES OPERATOR	MONTHLY	$ 5,156.67	$ 5,414.94	$ 5,687.07	$ 5,973.07	$ 6,272.94	$ 61,880.00	$ 64,979.20	$ 68,244.80	$ 71,676.80	$ 75,275.20	UTILITES OPERATOR
		HOURLY	$ 29.75	$ 31.24	$ 32.81	$ 34.46	$ 36.19						
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE J					
J	PUBLIC WORKS SUPERVISOR	MONTHLY	$ 6,227.87	$ 6,539.87	$ 6,867.47	$ 7,212.40	$ 7,574.67	$ 74,734.40	$ 78,478.40	$ 82,409.60	$ 86,548.80	$ 90,896.00	PW SUPERVISOR
		HOURLY	$ 35.93	$ 37.73	$ 39.62	$ 41.61	$ 43.70						
J	CITY CLERK/COMMUNITY DEVELOPMENT COORDINATOAR	MONTHLY	$ 6,227.87	$ 6,539.87	$ 6,867.47	$ 7,212.40	$ 7,574.67	$ 74,734.40	$ 78,478.40	$ 82,409.60	$ 86,548.80	$ 90,896.00	CITY CLERK/COMMUNIYT DEVELOPMENT COORDINATOR
		HOURLY	$ 35.93	$ 37.73	$ 39.62	$ 41.61	$ 43.70						
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE K					
K	ASSISTANT CITY MANAGER/DEPUTY CITY CLERK	MONTHLY	$ 6,650.80	$ 6,983.60	$ 7,333.74	$ 7,701.20	$ 8,087.74	$ 79,809.60	$ 83,803.20	$ 88,004.80	$ 92,414.40	$ 97,052.80	ASSISTANT CITY MANAGER/DEPUTY CITY CLERK
		HOURLY	$ 38.37	$ 40.29	$ 42.31	$ 44.43	$ 46.66						
K	FINANCE MANGER	MONTHLY	$ 6,650.80	$ 6,983.60	$ 7,333.74	$ 7,701.20	$ 8,087.74	$ 79,809.60	$ 83,803.20	$ 88,004.80	$ 92,414.40	$ 97,052.80	FINANCE MANAGER
		HOURLY	$ 38.37	$ 40.29	$ 42.31	$ 44.43	$ 46.66						
K	UTILITIES SUPERVISOR	MONTHLY	$ 6,650.80	$ 6,983.60	$ 7,333.74	$ 7,701.20	$ 8,087.74	$ 79,809.60	$ 83,803.20	$ 88,004.80	$ 92,414.40	$ 97,052.80	UTILITES SUPERVISOR
		HOURLY	$ 38.37	$ 40.29	$ 42.31	$ 44.43	$ 46.66						

	Step 1	Step 2	Step 3	Step 4	Step 5
REVISED: 11. RANGE: A	$ 39,062.40	$ 41,017.60	$ 43,076.80	$ 45,240.00	$ 47,507.20
RANGE: B	$ 41,017.60	$ 43,076.80	$ 45,240.00	$ 47,507.20	$ 49,899.20
RANGE: B.5	$ 42,723.20	$ 44,865.60	$ 47,112.00	$ 49,483.20	$ 51,958.40
RANGE: C	$ 43,804.80	$ 46,009.60	$ 48,318.40	$ 50,752.00	$ 53,289.60
RANGE: C.5	$ 45,115.20	$ 47,382.40	$ 49,753.60	$ 52,249.60	$ 54,870.40
RANGE: D	$ 47,112.00	$ 49,483.20	$ 51,958.40	$ 54,558.40	$ 57,304.00
RANGE: E	$ 49,088.00	$ 51,542.40	$ 54,121.60	$ 56,846.40	$ 59,696.00
RANGE: F					
RANGE: F.5	$ 55,348.80	$ 58,136.00	$ 61,048.00	$ 64,105.60	$ 67,329.60
RANGE: G	$ 61,880.00	$ 64,979.20	$ 68,244.80	$ 71,676.80	$ 75,275.20
RANGE: J	$ 74,734.40	$ 78,478.40	$ 82,409.60	$ 86,548.80	$ 90,896.00
RANGE: K	$ 79,809.60	$ 83,803.20	$ 88,004.80	$ 92,414.40	$ 97,052.80

City of Avenal
Salary Schedule

L POLICE DEPAR

		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5					
F	POLICE OFFICER TRAINEE	$ 3,976.27	$ 4,175.60	$ 4,385.33	$ 4,605.47	$ 4,836.00	$ 47,715.20	$ 50,107.20	$ 52,624.00	$ 53,289.60	$ 53,955.20
		$ 22.94	$ 24.09	$ 25.30	$ 26.57	$ 27.90					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5					
G	POLICE OFFICER I/	$ 5,300.53	$ 5,565.73	$ 5,844.80	$ 6,137.73	$ 6,446.27	$ 63,606.40	$ 66,788.80	$ 70,137.60	$ 73,652.80	$ 77,355.20
	RESERVE OFFICER	$ 30.58	$ 32.11	$ 33.72	$ 35.41	$ 37.19					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5					
H	POLICE OFFICER II	$ 5,721.73	$ 6,009.47	$ 6,311.07	$ 6,628.27	$ 6,961.07	$ 68,660.80	$ 72,113.60	$ 75,732.80	$ 79,539.20	$ 83,532.80
		$ 33.01	$ 34.67	$ 36.41	$ 38.24	$ 40.16					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5					
I	SENIOR OFFICER	$ 6,094.40	$ 6,399.47	$ 6,720.13	$ 7,056.40	$ 7,410.00	$ 73,132.80	$ 76,793.60	$ 80,641.60	$ 84,676.80	$ 88,920.00
		$ 35.16	$ 36.92	$ 38.77	$ 40.71	$ 42.75					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5					
K	POLICE SERGEANT	$ 6,666.40	$ 7,000.93	$ 7,351.07	$ 7,720.27	$ 8,106.80	$ 79,996.80	$ 84,011.20	$ 88,212.80	$ 92,643.20	$ 97,281.60
		$ 38.46	$ 40.39	$ 42.41	$ 44.54	$ 46.77					
		Step 1	Step 2	Step 3	Step 4	Step 5					

updated 11/08/2025

City of Avenal
Salary Schedule
AVENAL FIRE DEPARTMENT

Effective: 04/23/2026

		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5					
F	FIREFIGHTER	$ 5,083.87	$ 5,338.67	$ 5,605.60	$ 5,887.09	$ 6,183.15	$ 61,006.40	$ 64,064.00	$ 67,267.20	$ 68,111.68	$ 68,956.16
		$ 20.95	$ 22.00	$ 23.10	$ 24.26	$ 25.48					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5					
G	ENGINEER	$ 6,001.15	$ 6,302.05	$ 6,617.52	$ 6,949.97	$ 7,299.41	$ 72,013.76	$ 75,624.64	$ 79,410.24	$ 83,399.68	$ 87,592.96
		$ 24.73	$ 25.97	$ 27.27	$ 28.64	$ 30.08					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5					
H	CAPTAIN	$ 6,668.48	$ 7,003.36	$ 7,355.23	$ 7,724.08	$ 8,112.35	$ 80,021.76	$ 84,040.32	$ 88,262.72	$ 92,688.96	$ 97,348.16
		$ 27.48	$ 28.86	$ 30.31	$ 31.83	$ 33.43					
		Step 1	Step 2	Step 3	Step 4	Step 5					

UPDATED
04/23/2026

Management Employees
2025/2026 Salaries

		Step 1	2	3	4	5
S-1		$ 5,916.67	$ 6,212.50	$ 6,523.13	$ 6,849.29	$ 7,191.75
		$ 34.13	$ 35.84	$ 37.63	$ 39.54	$ 41.49
S-2		$ 6,250.00	$ 6,562.50	$ 6,890.63	$ 7,235.16	$ 7,596.91
		$ 36.06	$ 37.86	$ 39.75	$ 41.77	$ 43.83
S-3		$ 6,666.67	$ 7,000.00	$ 7,350.00	$ 7,717.50	$ 8,103.38
		$ 38.46	$ 40.38	$ 42.40	$ 44.56	$ 46.75
S-4		$ 7,250.00	$ 7,612.50	$ 7,993.13	$ 8,392.78	$ 8,812.42
	PARCS-Director	$ 41.83	$ 43.92	$ 46.11	$ 48.46	$ 50.84
S-5	IT Director	$ 7,620.00	$ 8,001.00	$ 8,401.05	$ 8,821.10	$ 9,262.16
		$ 43.96	$ 46.16	$ 48.47	$ 50.93	$ 53.44
S-6		$ 8,000.00	$ 8,400.00	$ 8,820.00	$ 9,261.00	$ 9,724.05
		$ 46.15	$ 48.46	$ 50.88	$ 53.47	$ 56.10
S-7	Police Commander	$ 8,500.00	$ 8,925.00	$ 9,371.25	$ 9,839.81	$ 10,331.80
		$ 49.04	$ 51.49	$ 54.06	$ 56.81	$ 59.61
S-8	Com. Dev. Director	$ 9,100.00	$ 9,555.00	$ 10,032.75	$ 10,534.39	$ 11,061.11
	Asst. Fire Chief	$ 52.50	$ 55.13	$ 57.88	$ 60.82	$ 63.81
S-9	Asst. Chief/	$ 9,600.00	$ 10,080.00	$ 10,584.00	$ 11,113.20	$ 11,668.86
		$ 55.38	$ 58.15	$ 61.06	$ 64.16	$ 67.32
S-9.5		$ 9,800.00	$ 10,290.00	$ 10,804.50	$ 11,344.73	$ 11,911.96
		$ 56.54	$ 59.37	$ 62.33	$ 65.50	$ 68.72
S-10	DAS	$ 10,000.00	$ 10,500.00	$ 11,025.00	$ 11,584.91	$ 12,175.10
	PW/Utilities	$ 57.69	$ 60.58	$ 63.61	$ 66.84	$ 70.24